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A Primary Care improvement initiative around children and young people who are suicidal or who self-harm.









What are we going to talk about?

- What is Practise Hope?
- How it works
- Work & Findings to date
- Potential outcomes



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What is Practise Hope?









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Creating a legacy of hope in memory of Oliver Hare



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Olly's Future

Through sharing Olly's love and light

we can help stop our amazing young people losing their lives to suicide.

- suicide prevention training and awareness raising initiatives
- supporting other organizations
- wellbeing through the arts







www.ollysfuture.org.uk





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Ged Flynn Chief Executive – PAPYRUS Prevention of Young Suicide



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Practise Hope is a pilot using the PACE Setter model for up to 30 GP practices in Kent, Surrey and Sussex to improve the help they give **10 – 25 year olds** who may be feeling suicidal or self harming.

PACE Setter is a quality improvement programme for primary care to lead the way in bringing about a culture change in improving services in practices.









Young People's Perspectives





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Kent, Surrey and Sussex

NHS Health Education England

Woking and Guildford area



Brighton and Hove

Dartford and Medway towns



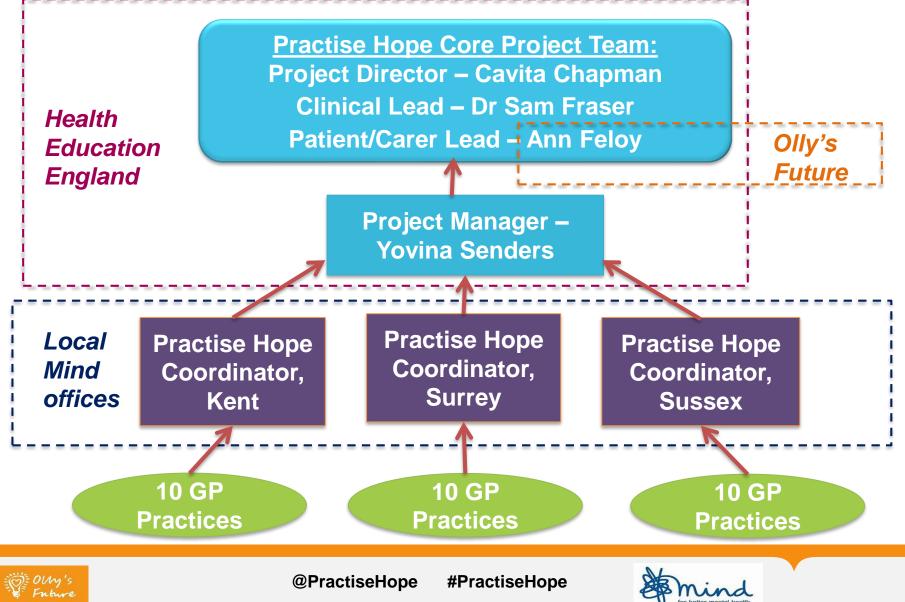






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How does Practise Hope work?

To gain the HEE PACE Setter award, all practices must firstly complete a baseline on-line anonymous survey and **two core activities**:

1. A self-assessment audit of safeguarding procedures based on CQC regulation 13. This is, in effect, a quick tick box exercise for most surgeries.

2. An engagement exercise made up of two parts:

a) with at least 1% of their target population of **CYP** in the age range 10-25 and parents/carers).

b) with at least half of their **staff** around their wellbeing.

We have designed questionnaires and set up survey monkeys to collect data.







Practices then decide on three additional activities to create their Action Plan based on the PACE Setter model.

Co-production is key, involving CYP, families and staff.





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Support available to GP practices

- Dedicated Practise Hope Co-ordinator for each region
- Templates/guides surveys, action plans, examples
- Facilitation of workshops / focus groups
- Clinical and non-clinical 60/90 min training sessions
- Sharing of lessons learned and experiences by participating GP practices, via quarterly project bulletins



• £1,000 on sign up!





- Patient and Staff Engagement
- Listening to the experiences and views of patients and staff, so that services can be designed and adjusted to best meet local needs
- Focus groups, CYP, staff, families and carers.
- Patient/staff surveys, including online options such as using Survey Monkey and social media platforms
- Involve children and young people throughout the setting up, design and implementing of ideas for your 'Practise Hope' Action Plan, e.g. through a Patients' Participation Panel
- Set up a 'lived experience/ PPG panel of children and young people for your practice







- Accessing Services
- Ensuring that information is clear and easily available for patients and staff on what support is available and how they can access services
- information and resources around self-harm and suicide prevention on practice website, including links to relevant organizations, helplines and safety apps
- Set up a practice noticeboard with specific information around suicide prevention and self-harm, and information aimed particularly at children and young people
- Produce and share clear summaries of processes and policies around confidentiality, information-sharing with other agencies, booking appointments, first contact and triage
- Offer greater flexibility around booking appointments particularly for children and young people, e.g. drop-ins, lunchtime appointments, online booking. double appointment slots, and/or named GPs .





- Clinical Best Practice and Care
- Making sure that the services provided to children and young people around suicide and self-harm are of the highest standard
- Encourage better conversations around suicide and self-harm. Joint decision making
- Produce and promote clear guidelines on confidentiality and safeguarding
- Develop clear process / standards around clinical prompts and alerts to better support early warning signs and risk factors
- Establish a private space in the patients' waiting area & chill out area for staff. Build in time for staff debriefing, wellbeing, supervision within the practice routinely
- Surgery champion for CYP who specializes in mental health and wellbeing
- Improve collection and use of data on suicide/ self-harm for CYP
- Update practice processes / policy to ensure best practice for prescribing and managing medication for under 25s
- Set up better post vention systems and support for those bereaved through suicide, e.g. policy to write to bereaved family to express condolences and offer support as needed





- Educating and Equipping
- Ensuring that staff have the skills and resilience to effectively support patients and to manage their own mental health and wellbeing at work
- Provide Learning/Open Days for children and young people, and their families and carers, about how the surgery works
- Staff attend suicide prevention training
- Access on-line suicide prevention training by Zero Suicide Alliance (20 mins)
- Develop 'soft skills' for all staff for improved communication with CYP in crisis
- Job shadowing and resilience training for staff
- Attend post vention /suicide bereavement training for staff







Key features of Practise Hope

- Improve and embed new ways of working with children and young people's mental health in Primary Care
- Practice-wide approach, including staff wellbeing



- Co-produced with staff, young people and families
- Award on successful completion September 2020.









Socio-cultural

Why should practices sign up?

Political

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 Opportunity to be part of a trailblazer pilot developed locally to be shared nationally. Primary Care Networks – to share best practice NHS 10 year plan – Suicide Prevention and Self-Harm are priorities Service gaps will be featured in NHS England commissioning workshop and fed back nationally 	 Information will identify best use of resources Staff retention and sickness are linked to staff wellbeing (and training, staff development) 	 Sharing lessons learned and resources Social prescribing now approved for under 18s Supporting families Culture change – whole practice approach CYP in your community feel empowered, listened to and engage appropriately with services 	
 Technology Apps for self-harm and suicide prevention Online resources Connecting the system – strengthen/create links to other institutions e.g. schools, universities 	 Legal/Guidelines National competency frames for suicide prevention and self-harm CQC- PACE setter model has been proved to improve the results of external CQC audit results 	 Other Good opportunity to scope gaps in local services Recognise your own practices assets What can our patients contribute? What can all staff contribute? 	





Work to date

- Scoping, networking with stakeholders, resourcing of the project
- Local Minds allocated North Kent, Woking, Brighton and Hove
- Launch event & employment of Practise Hope co-ordinators for each local Mind
- GP sign ups 85% on target (26/30). Including university practices, areas where there is a high concentration CYP, social deprivation, known areas of high prevalence for suicide and self harm.
- Engagement commenced with CYP/ staff- qualitative and quantitative data collection.





Findings to date

- Base line survey from signed up surgery staff across KSS (N=103).
- 43% of clinicians surveyed are seeing CYP self-harm behaviours or suicidal thinking at least once a month .
- Most prevalent disorders encountered in CYP are depression (60%), anxiety (59%), eating disorders (55%) and self-harming (50%).



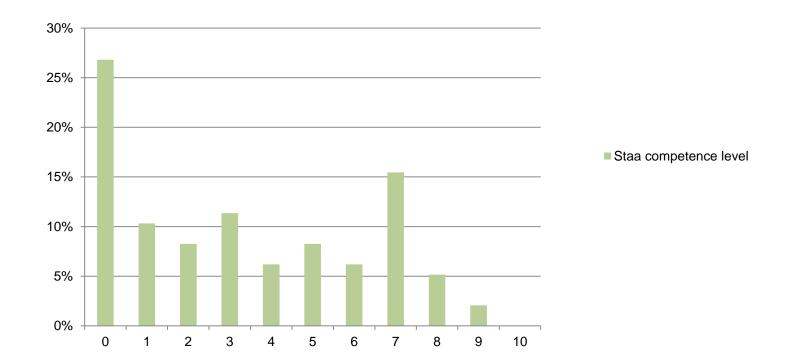




and self-harm 25% 20% 15% Staff confidence level 10% 5% 0% 0 2 3 5 6 7 8 9 10 1 4

Confidence in advising CYP & families on suicide

Competence in advising CYP & families on suicide and self-harm





What young people are saying

Appointments = flexibility and drop-ins, peer support

To be an active participant in my own recovery Information sharing???

Greater clarity about confidentiality.

To see the same doctor or a doctor of the <u>same gender</u>. Access to up to date, information. What can I expect from services?

GP or staff who specialise in CYP mental health.



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What does this mean for Primary Care?

- Viewing Primary Care as an opportunity to adopt an at risk approach, working on prevention and treatment of self-harm and suicide prevention (note >60% CYP not in specialist services)
- Need to ensure good quality Primary Care Services improving levels of confidence and competence in clinical and non-clinical staff, around management and treatment
- Youth friendly services that encourage engagement with Primary Care. CYP as the 'architects of their recovery'
- Clear, reliable information and support to help families and others effected by child and adolescent self-harm and suicide, including post-vention.
- Reduce variability across the system- standard approach





Potential Outcomes

- Introduce cultural and systemic change in how we support CYP
- Adopt early intervention and prevention approaches
- Improve innovation and new ways of working across Primary Care Practices in Kent, Surrey and Sussex and potentially nationally
- **Co-producing** services with young people and staff **A Seat at the Table**
- Developing youth targeted **neighbourhood** based services
- Opportunity to develop ideas and good practice and thus changes at scale – PCN, training hubs, ICS
- Work towards zero suicide.





Together, we can save precious young lives





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